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Overview

This document is split into three main sections, the Chair report, with contributions from Alex Leith and John Bryant. Director reports, with a contribution from each of the Directors. And a Committee and Working Group reports, with contributions from the leaders of those respective groups.

In addition to the main body of the document, there are three appendices:

- The financial report for 2019-2020
- A profit and loss statement for the 2019 Conference
- The balance sheet for the Good Mojo fund.

The document was prepared by Alex Leith, and he would like to acknowledge all those who contributed content to the report.



John Bryant was Chair from the formation of the company until the 29th of May, 2020. Trisha Moriarty served as an interim Chair until Alex Leith was nominated and voted as the new Chair at a Board meeting on the 12th of June, 2020.

Alex Leith

Unexpected eventualities

OSGeo Oceania was formed as a company on May 1, 2019, so while we had an annual general meeting last year, this is the first annual report that we have developed that covers a whole year. For our little company, this report covers nearly all of its life. The next report will only cover 50% of the company's life and the next only 33%... and so on, and time rolls along, each year a smaller percentage of our lives. And then something happens, whether that's a big life changing event, or a month where so much happens it feels like a year, which we all experienced in March with the emergence of the COVID-19 pandemic. I remember walking around the supermarket stocking up on the few bulk items that I could find, "just in case", and there was an eerily silence there... we didn't make eye contact with each other and just quietly shopped like it might be the end of the world.

But here we are at the end of the year and in Australia, we were and still do remain lucky. For those who have been seriously affected, whether it be family or loved ones or in your work changing abruptly, I'm sorry. It has been a ridiculous year. Even for our little company, there has been change and some of it abrupt, but we survived and we're ok and when I look forwards, I can see that we're headed in the right direction.

People are the mainspring

I'd like to acknowledge all my fellow Board members, not the least John Bryant. If it were up to me, I would have said "that sounds too hard" to the idea of forming a company, and I may well have actually said that. But to John, it was the right thing to do, and we created this entity after a significant amount of research into what is the right structure. So we have an entity, we held elections late last year and constituted our first elected Board and we set to work. John is remarkable in his attention to detail and his dedication to delivering outcomes, and one example among many pieces of work that he has done for our community and our organisation is that he reviewed our constitution and redrafted it into a much better document. I would never have done that, but to John, it was unthinkable not to. He is a remarkable man, and we should all feel grateful for his work in creating our organisation.

Our other Board members have each been instrumental in their own way, whether it be developing policies and terms of reference or in simply providing their opinions and wisdom and keeping us all honest. Greg in particular has been a great support for me and we have worked very closely together the last six months in ensuring that we are doing things right, and when we're not, ensuring that we communicate and fix things. Dionne has been a great light in meetings and I really appreciated her quiet encouragement from time to time. Martin, while incredibly busy, did a great job preparing the special interest group (SIG) guidelines, which are now being used to set up two groups.

Trisha has been working on an updated terms of reference for our organisation, seeking input often with very little response, but she has tackled it with a great deal of thought. Adam is impressive in his lofty goals, and the carbon-offsetting of the conference in 2019 is a really great initiative. We may not be able to meet his expectations all the time, but it's really good having him around to help us know where we should be. Emma put in significant effort to the complex and very important task of defining a code of conduct for our organisation. And Daniel, who led a team to deliver an incredible, inclusive, welcoming and huge conference in Wellington last year, he demonstrated his competence and attention to detail over and over.

We have been privileged to have such wonderful people prepared to volunteer their time on the OSGeo Oceania Board and especially through the huge challenges this year. So, thank you all for your time.

Relationships are everything

One of our first goals as an organisation was to become recognised by our parent organisations, OSGeo and OpenStreetMap. In August 2019, at the FOSS4G Conference in Bucharest, we were recognised as a Local Chapter of OSGeo. And on the 26th of November, 2020, we signed the OpenStreetMap Local Chapter agreement. This means that we are now the formal entity that has a relationship with the two formal entities that are at the core of our conference's name. Thanks to those who led these initiatives, especially John Bryant and Andrew Harvey, but also many more.

The next level down is relationships with local informal groups and us under the Special Interest Group guidelines and currently we have OpenStreetMap (OSM) and QGIS SIG charters drafted and out for comment, which is a fantastic milestone. I think that our organisation being able to provide a hub for these community groups to work through is exactly what we should be doing.

What's next

So after a year of working out how we exist, defining why we exist and working out what we need to do to operate and to continue to do so into the future, we're ready to kick off more outward facing activities. But as I write this we have elections under way, again being led by the expert hand of Tim Bowden, and in two week's time, a new Board will be formed. While there will be a lot of learning for the new members of the Board, and there is unfinished work to finish, we're in a great place to start those initiatives where we help build our community.

Our finances are stable and as can be seen in the financial statements attached to this report, we have around \$87,000 in the bank. And while we were able to bring a lot of people to our Wellington conference through the travel grants program, we ended up receiving funding from OSGeo and the New Zealand government that matched that expenditure, so this figure includes the \$8,000 in our "Good Mojo" fund too. And our remote-and-hubs model for this year's conference looks to have come slightly under budget, so a small loss, where we were planning for it to run at a slightly larger loss. The conference for 2021 is uncertain still, since travel is such an unknown in this strange time, but it looks like it'll be hybrid too, based on the success of this year. But if conferences don't end up generating income for our organisation, we need to consider ways to find the money to pay for the \$3-4,000 it costs us to keep this organisation alive each year.

For now, we have money in the bank, and I think it's time to spend it. Earlier this year we set a budget that included a line for microgrants, for things like shouting pizza for a mapathon or code sprint, and also a line for outreach and community support, for bigger concepts. We should prioritise getting the availability of funding communicated so that folks can apply for it. We should finish and improve some of the work that we've started, such as the new Terms of Reference, and the Code of Conduct. And we still have more bedding down of standard processes, like publishing minutes without delay, and ensuring we communicate in the open by default. But there's no rush and we should also look out for each other and be happy with what we have achieved, because we're here for the long haul.

So, thank you for giving me the privilege of representing this community as Chair for the last few months. It is an honour and a privilege to be able to lead such a talented and lovely group of people on our Board, and to represent the diverse community of one hundred and forty three members from nineteen countries. I hope to see you all at an in-person conference again one day, when it's safe to do so. But let's not rush there either.



John Bryant

2019-2020 was a two-act play, and the two halves of the year could hardly stand in greater contrast from each other.



At 1 July 2019, we had just recently created the formal entity OSGeo Oceania Ltd, the Wellington conference team was in full swing, and there was much to do. In our inaugural Terms of Reference, we had laid out an ambitious plan for 2019 to deliver a number of key foundational pieces, while striving to maintain the high level of transparency and accountability this community expects and deserves. In 2019, we worked at a furious pace, cooperatively and collaboratively, and I feel we achieved everything we set out to do, to a high standard. There were many highlights, and a few low points.

A few highlights:

- organising a truly wonderful event in Wellington, thanks to a highly engaged organising team
- being recognised as a local chapter by OSGeo at FOSS4G in Bucharest
- working through a challenging community consultation (on-list) to produce a robust Membership Policy, so that we could recruit formal "members" to keep the board accountable
- establishing a "Membership Working Group", enabling more people in the community to get involved in running the organisation, and running a successful membership drive
- engaging with "Team Pasifika" to develop a successful proposal for the 2020 conference
- successfully organising and running our first election, empowering the community to elect the board in a clear and transparent process, establishing a direct line of accountability



Some low points:

- realising we hadn't been fully living up to our promise to operate transparently, thanks to those who raised it on the list
- realising our initial constitution had been adopted in haste, with an inadequately defined purpose, requiring a major effort to update it (fortunately we had some professional assistance, funded by OSGeo)
- some internal conflict between directors over transparency and process, occasionally working at cross purposes

All in all, I think we ended 2019 on a high point, feeling like we were moving in the right direction as an organisation, with a renewed board, and a highly engaged, activated community, with members from across the region ready and willing to participate.

I had concerns about how we could fully restore our commitments to the community regarding transparency and accountability. I hoped that early in 2020, we could prioritise an update to our original Terms of Reference to make them relevant again, renew our commitments, and firm up some board processes, so that we could reduce conflict and move forward with purpose.

Act Two

The year began well:

- We held our first meeting of the new board on 9 Jan, appointed directors to formal roles (ie chair, deputy chair, treasurer, secretary), and kicked off a review of the Terms of Reference.
- We began to look for ways to become more efficient as a board. One particularly promising development was the adoption of Loomio, making it easier to track decisions, improve clarity, and enhance transparency.
- The Fiji organisers began to build momentum, forming a team, developing good collaborative processes, and empowering new people to step up and get engaged.

At the end of February, the Terms of Reference review was completed and brought to the board. It was met with general support, but our commitment to open-bydefault became a point of debate. I would have loved to resolve this debate, but the timing was poor, with a couple of other major issues competing for our attention: 1) the looming prospect of a global pandemic, and 2) an internal board matter causing deep conflict.

As COVID captured everyone's attention, we agreed to pause board activities for a while. The new Terms of Reference never made it to a board vote, and we missed the opportunity to clarify a significant sticking point.

When we returned from the pause in mid May, we had a positive board meeting, where Jonah brought forward the idea of a hybrid in-person/online conference, meeting with support from the board. This was the last board meeting with published minutes.

Unfortunately, the internal board matter from before the pause hadn't gone away, and couldn't be resolved. I felt deeply conflicted, I couldn't persuade the board to take action, and I found myself ethically unable to continue to participate. On 29 May, with profound regret, I handed in my resignation.

Epilogue

In my opinion, transparency itself isn't the goal, but a vital tool to promote community health. When organisations operate transparently, the communities they serve can more easily find ways to engage, contribute, and hold leaders accountable. It's a fundamental part of how open communities work, and we can look at OSGeo and OSMF for examples of how openness can help a community thrive.

In the last several months, we've seen an overall decline in board transparency, but some mildly positive moves to improve the situation, such as the creation of a public board mailing list. This (read-only) list offers a small peek behind the curtain, revealing some apparently broken processes, which is helpful because if we know they're broken, we can fix them.

I'm hopeful that a major board renewal at the upcoming election will help move things back in the right direction. After the election, most of the board will be made up of new directors. It may be challenging for them to navigate the gap between 00's policies and practices, which hasn't been explained. But if the discussion is brought back into the open, there will be a whole community ready to support them. This is a wonderful community, full of positivity, made up of passionate people who want to see this organisation succeed in its mission.

I encourage the community to vote thoughtfully, hold OSGeo Oceania accountable, and help it evolve into the organisation it needs to be.





Greg Lauer (Secretary)

I think it is an understatement to say it has been a difficult year for all members. The COVID-related shutdowns have affected the board and how it functions. Each board member has their own personal stories to tell, and to be honest I am surprised we actually made this far with all the madness around us. I would like to personally thank all of the Board members for the effort this year and look forward to working further with those continuing. I am very excited to see a wide range of nominations (with 3 women and 4 Pacific Island residents), so I am expecting a very diverse Board for 2021.

We had our first elections in Dec 2019 with 14 nominations for 9 positions. The elections were ably managed by Tim Bowden using Election Buddy. We did have some constitutional related issues, mainly around interpretation, and an unfortunate delay submitting the appropriate paperwork to ASIC. We did take professional advice from two professional service firms but they don't necessarily agree on all points. We have used a 'lessons learnt' approach from the 2019 elections, and have been much more transparent in outlining the process for the 2020 elections.

I do think the board should consider a 'professional secretary' in the near future. We are all volunteers and are not constitutional or administrative experts. Added is the complication that the secretary has to be an 'Australian Resident', which reduces the pool internally.

And finally, I wish our departing Directors well, and sincerely thank them for getting OSGeo Oceania to the stage it is. I do hope, as senior members of the OSGeo Oceania community, that they continue to support the board and it endeavours on behalf of its members and wider community.

Trisha Moriarty

(Deputy Chair)

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Adam Steer

In 2019/2020 I helped coordinate an Outreach and Communications working group, aimed at building a sustainable set of tools for the organisation to use. I codeveloped a sponsorship strategy for FOSS4G SotM Oceania 2020, and launched the website template for the conference. I also started the process of getting AARnet to host an Australian OSM tile server and renderer. COVID19 restrictions did not allow the planting of the small FOSS4G SotM Oceania 2019 forest, this is being kept alive for hopefully planting in 2021. This happened against the backdrop of nursing a family through a protracted bushfire emergency in a very isolated regional community, my business collapsing, and eventually emigrating to Norway.

In this year it has been tough and thankless work to keep reminding us that we should always choose to be open by default, inclusive by default, and support our community. In 2020 I could not honestly deliver the same message - 'open by default' - I stood at FOSS4G 2019 and spoke about. I hope this changes - and the incoming board can work on expanding the number of voices contributing to decisions that OSGeo Oceania makes as a body aiming to represent the community. I hope the incoming board stops talking about members and the broader community as different people. Good luck!

Dionne Hansen

I'm sure I won't be the first to say that this year has not gone the way I thought it would. The end of 2019 was hectic as the comms lead for the FOSS4G SotM 2019 conference in Wellington New Zealand. The new year saw the members of the Board located in Australia contending with massive wildfires and evacuations. None of us could foresee what was about to happen to the world and to our own lives. Regardless of where any of us were, COVID19 changed our lives. During this time, I was seconded into a new job, worked as part of government response efforts, and maintained my position on this board. We have all had to juggle our jobs and home lives in our own ways.

I endeavoured to stay engaged with the board in whatever capacity I had over the course of the year, though this fluctuated wildly. I'm new to the roles and responsibilities of being on a Board and it has taken a while for me to find my feet. I'm a member of the Communications and Outreach Working Group and the Finance Committee. My main contributions to this board come in the form of email comms sent to the community, and being an extra set of eyes on the various ToRs and policies documents and financial reports.

In reflecting on this year, I was struck with how much of a team effort all of the Board's accomplishments are. There are no singular efforts, every piece of writing and every decision has been made possible by multiple contributors. With that, I want to thank my fellow Board members for being supportive and for doing their best for the community and to the community for always being enthusiastic, engaged, and ready to volunteer.

Emma Hain

In design, it is the constraints that provide the opportunity for creativity. This year we can also add that additionally, it builds our community.

When COVID hit, we waited for the roll on effect of the wave as it hit the nations in our geographic region. We held our breath to see how it would impact what is the highlight of my year, the FOSS4G Oceania SotM Conference, this year to be held in Fiji. For the first half of the year I sat in on the LOC to continue my involvement from 2019, but had to bow out and scale back involvement. I was impressed on how smoothly it ended up running and was excited to see the Hubs throughout our region. I look forward to contributing to how it will look going forward with a possibly hybrid model. Democratic mapping is high on my agenda and I witnessed how we can achieve that in the future.

The past 12 months have been challenging and unsettling from bushfires to the pandemic to interpretation of the Board's constitution, resulting in the resignation of our Chair, John Bryant. Alex Leith took up the position energetically and has been a steady hand. The Board continues to listen to the community to help facilitate it in the direction it wants to grow.

I have been working on investigating a OSGeo Oceania Code of Conduct using our parent body of OSGeo Oceania Code of Conduct documents as our reference. In an attempt to bring one together in a draft it was not received well nor did it sit well in an attempt to provide resolution actions. This task will be passed onto the new board with the recommendation to adopt the OSGeo Code of Conduct and implement a Code of Conduct Committee to address reports of violations.

As a member of the Membership Working Group, guidelines were established for approval processes with the intention to provide a welcoming community. I hope in the new board we can work to engage our members in the working groups to help this great community grow.

I am also involved in the QGIS Special Interest Group. This is a great move forward as the role of the OSGeo Oceania Board develops further. This will ensure developments and support for QGIS can focus on the needs of the Oceania community to disaster preparedness, provide security to populations and increase our Oceania economy. I believe we are in a great phase of the decolonization culture and the embracement of those who were here first. I hope that OSGeo Oceania can continue to support associated initiatives.

I thank the work, support and camaraderie of the Board and in particular John Bryant who worked so hard to establish the company. His passion in this area is second to none and provided support to onboarding members. I would also like to thank resigning members Adam Steer for his offsetting work and encouragement and Daniel Silk for his amazing energy and great conference management in 2019. Thank you to my fellow Board members and I look forward to working with the incoming members.

Martin Tomko

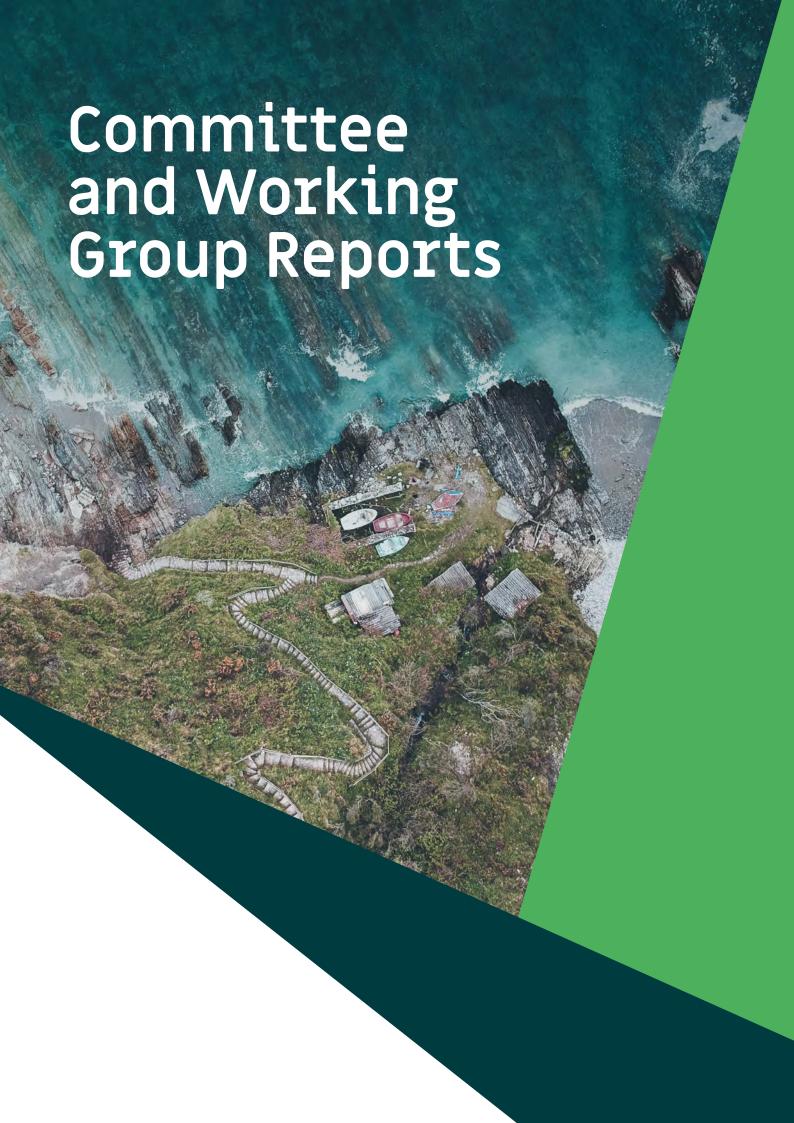
The year 2020 has been extremely hard for all of us. I have been entering this year as the second year of service to OSGEO Oceania (+1 year before having the organisation), hoping that this will be a year when we will substantially transition from the phase of establishing the organisation, to the actual support grassroot initiatives. Well, how wrong we were: COVID has sucked all the energy out of me (us?). The establishment of the organisation has proved harder than expected, with more and more procedural concerns needing to be codified in guidelines and policies. While such things are substantially out of my comfort zone, they are needed.

We have also seen the departure of our inaugural Chair (thank you, John), and had to quickly re-organise. It has been comforting working with people who are all genuine, honest ambassadors of FOSS4G, and where a default assumption that all are working in good faith is always safe.

On my side, I have been in an uneasy spot professionally, which limited more hands-on OO activity. My main work was in shepherding the drafting, community consultation, and establishment of Special Interest Group guidelines. These are now accepted, and community groups can use them to draft their charters and seek the support of OO mechanisms (financial, organisational) for their activities. Let's see as much of these as possible!

I have been – but only marginally – active in the Communications and Outreach working group. My original motivation was to help workshop a strategy for a streamlined set of communication channels, and to support the communication of OO to the academic community. I hope this work will be continuing, and I hope to be able to contribute in a non-elected role next year, as I think it is time to let people with fresh energy to constitute the board now. I wish them all the best, and hope that it will not take long for the new board to take over, finalise any of the internal process setting, and on with supporting a diverse and active open geo community in Oceania.





Conference Committee 2019 (Daniel Silk)

The FOSS4G SotM Oceania Conference 2019 took place in Wellington, New Zealand from November 12th-15th at Victoria University of Wellington (workshops / community day venue) and The National Library of New Zealand (conference venue). A team of thirteen worked diligently to market the event, seek support from sponsors and attendees and to create an inspiring programme.

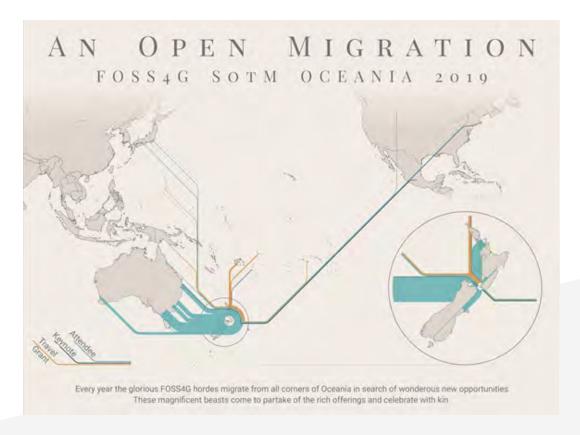
In all, 208 attendees came from around New Zealand, Australia and the Pacific Islands, with several attendees joining us from even further afield. More than 70 speakers and panel members shared their journeys and knowledge through an inspiring programme of talks. 12 half-day workshops were offered to gain hands-on experience with various FOSS4G and OSM software, as well as a community day to contribute, network and develop ideas in a more relaxed setting.

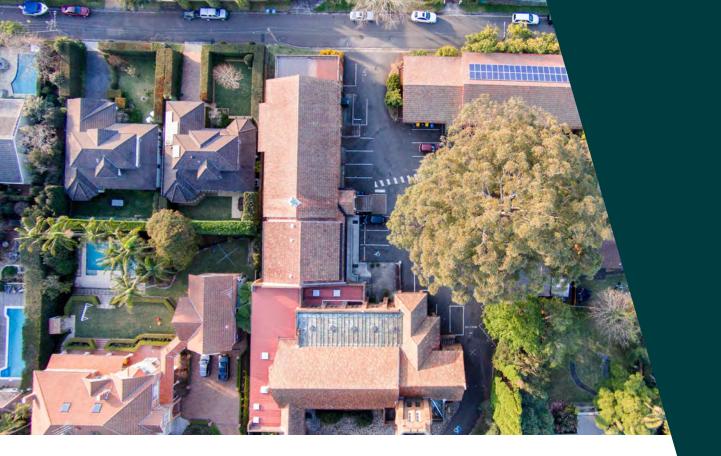
A huge thank you to the sponsors and supporters from Land Information New Zealand, Microsoft, Pinpoint Geospatial Solutions, Mapillary, Koordinates, Catalyst, Terria, Geoplex, Manaaki Whenua Landcare Research, Digital Earth Australia, Orbica, AddressFinder, NIWA, Mapbox, GeoSolutions, Kaart, Spatialised, Riegl, Mammoth Geospatial, Victoria University of Wellington and Survey and Spatial New Zealand. We were blown away by the show of support for the conference.

Photos and videos from the conference are available to view at https://2019.foss4g-oceania.org.

Conference Financials

Please see **Appendix 1** for the profit and loss statements from the 2019 conference.





Membership Working Group (Edoardo Neerhut)

The Membership Working Group (MWG) (Adam, Daniel, David, Emma and myself) spent our first year developing a Membership Policy, establishing a recruitment process, and welcoming new members to OSGeo Oceania. At the time of writing we have 128 confirmed members. This number will grow once new applicants from the 2020 conference have been approved.

Two major areas of improvement for the MWG include:

- Processing applications more efficiently: There were often large gaps in between application and approval. This creates confusion and potentially disengagement. We need to do better. Applications currently require a unanimous verdict for approval, and this can take a while with volunteers. We are looking at ways to speed up this process and would love to hear any ideas you have.
- Membership engagement: The concept of membership is still rather nebulous. The MWG needs to work more closely with Communications Working Group, members, and the broader OSGeo Oceania community to give people clear ways to get involved. Membership is what you make of it, but we'd like to make it easier to make something of it.

Finance Committee (Alex Leith)

Current members of the finance committee include Alex
Leith, Greg Lauer, Trisha Moriarty and Dionne Hansen. We
established a terms of reference and a draft Finance Policy
early, and maintained a near monthly meeting cadence for
a long time, but then COVID hit, and with John's resignation I was
nominated and supported in taking on the Chair role. At this point, due to the stress
of the World spinning out of control, I didn't call a finance committee meeting, and
instead simply ensured that Board meetings ran.

Despite there being no meetings after July 2020, OSGeo Oceania finances have been quite easy to manage. All directors have access to Xero at least as viewers, which contains up-to-date financial information from our bank accounts and our Australian Dollar Transferwise account. Reconciling our accounts in Xero is a task that I undertake periodically, and I have consistently produced profit and loss and balance sheet reports for the Board. We work with Macquarie Accounting, an accountancy in Hobart, to produce and lodge business activity statements on a quarterly basis, and they provide oversight of accounting practices and produce our annual financial statements attached to this report.

Overall, the finance committee serves as a great sounding board for the Treasurer to work with to establish practices and to review. We have a public annual budget for the current financial year and a rolling three-year forecast, which can be used to ensure that we remain viable while investing in activities that support our community. In my view, the finance committee is an operational group, with daily work required during the conference proper to ensure we pay for things promptly, and monthly work otherwise, keeping our finance information tight. OSGeo Oceania's finances are in good order and we remain a viable organisation for the foreseeable future and will be able to pay our bills, which is great.



Outreach and Communications Working Group (Adam Steer)

The Outreach and Communications Working Group was set up with terms of reference approved by the board. The key aim of the group was to try and streamline a set of communication tools which had grown organically over a couple of years. In doing so, providing advice to the board over what to do next. Unfortunately this was prevented by a lack of engagement in the group, and then Board members setting up systems and/or sending communications without consultation with the working group. So a lot of work around figuring out how to proceed was wasted.

In September 2020, Celina Agaton and Hamish Cambpell were elected to lead the group, after a membership drive saw the group expand significantly. We also set a great example with the deployment of the FOSS4G SotM 2020 website, successfully templating and handing it over to the community. I hope this new leadership and expanded membership will continue to thrive, and be able to do its work on building clear, consistent, and community driven strategies around outreach and communication.

Travel Grant Program **Working Group** (John Bryant)

For the 2019 conference, we gathered a team of people (including past grantees!) who worked diligently over the course of the year to organise our second "TGP". We had a very strong response to our call for grant applications, and the program was quite competitive. We also ran a second round of the TGP, aimed at increasing participation of Indigenous communities in Aotearoa and Australia, with help from our friends at the Indigenous Mapping Workshop.

Big thanks to the community and sponsors, and particularly to the OSGeo Foundation, New Zealand Foreign Affairs & Trade, and Microsoft for their contributions that not only supported the 2019 TGP, but left the Good Mojo fund in a healthy state for future community support.

In March 2020, we had a wonderful group of passionate people from around our region ready to kick off another successful TGP for the Fiji conference, but just as we were getting started, COVID made it impossible to plan anything around travel and an in-person conference. Fortunately, Jonah and the Fiji conference committee came up with the inspired idea to hold smaller in-person events around the region, so people across Oceania could participate anyway.





Financial Report 2019- 2020

OSGeo Oceania Limited ABN 18 633 200 272

Prepared by Macquarie Accounting



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Income Statement

OSGeo Oceania Limited For the year ended 30 June 2020

	NOTES	2020	2019
Income			
Trading profit			
Event Tickets		64,465	30,929
Sponsorship		73,154	-
Grants		20,287	-
Total Trading profit		157,906	30,929
Total Income		157,906	30,929
Other Income			
Interest Income		106	-
Total Other Income		106	-
Total Income		158,012	30,929
Operating Expenses		0.700	
Advertising		3,763	-
Bank Fees		662	10
Catering		39,535	-
Conference general		758	
Conference video recording		9,096	
Consulting & Accounting		2,880	600
Elections		76	
Formation expenses		228	228
Freight & Courier		67	
Office Expenses		2,639	
Subscriptions		1,155	
Travel and accommodation		29,775	-
Venue Hire		8,573	
ASIC Fee & Charges		1,427	
Total Operating Expenses		100,635	83
Profit/(Loss) before Taxation		57,377	30,09
Net Profit After Tax		57,377	30,09
Net Profit After Dividends Paid		57,377	30,09



Balance Sheet

OSGeo Oceania Limited As at 30 June 2020

	NOTES	30 JUN 2020	30 JUN 2019
Assets			
Current Assets			
Bank accounts			
Debit Cards		788	34,005
Transactions		4,621	7
Savings		84,106	_
Total Bank accounts		89,514	34,012
Total Current Assets		89,514	34,012
Non-Current Assets			
Formation Costs		684	912
Total Non-Current Assets		684	912
Total Assets		90,198	34,924
Liabilities			
Current Liabilities			
Bank overdraft			
Transferwise AUD		1	-
Total Bank overdraft		1	-
GST		2,729	2,919
Accounts Payable			1,914
Total Current Liabilities		2,730	4,833
Total Liabilities		2,730	4,833
Net Assets	=	87,469	30,091
Equity			
Retained Earnings			
Current year earnings			
Current Year Earnings		57,377	30,091
Total Current year earnings		57,377	30,091
Total Retained Earnings		57,377	30,091
Retained Earnings		30,091	
Total Equity		87,469	30,09



Notes to the Financial Statements

OSGeo Oceania Limited For the year ended 30 June 2020

1. Statement of Significant Accounting Policies

The directors have determined that the company is not a reporting entity and accordingly, this financial report is a special purpose report prepared for the sole purpose of distributing a financial report to members and must not be used for any other purpose. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members.

The financial report has been prepared on an accrual basis and under the historical cost convention, except for certain assets, which, as noted, have been written down to fair value as a result of impairment. Unless otherwise stated, the accounting policies adopted are consistent with those of the prior year.

The accounting policies that have been adopted in the preparation of the statements are as follows:

Property, Plant and Equipment

Property, plant and equipment is initially recorded at the cost of acquisition or fair value less, if applicable, any accumulated depreciation and impairment losses. Plant and equipment that has been contributed at no cost, or for nominal cost, is valued and recognised at the fair value of the asset at the date it is acquired. The plant and equipment is reviewed annually by directors to ensure that the carrying amount is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the utilisation of the assets and the subsequent disposal. The expected net cash flows have been discounted to their present values in estimating recoverable amounts.

Freehold land and buildings are measured at their fair value, based on periodic, but at least triennial, valuations by independent external valuers, less subsequent depreciation for buildings.

Increases in the carrying amount of land and buildings arising on revaluation are credited in equity to a revaluation surplus. Decreases against previous increases of the same asset are charged against fair value reserves in equity. All other decreases are charged to profit or loss.

Any accumulated depreciation at the date of revaluation is offset against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Trade and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful debt has been created.

Financial Assets

Investments held are originally recognised at cost, which includes transaction costs. They are subsequently measured at fair value which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at 30 June 2020. Trade payables are recognised at their transaction price. They are subject to normal credit terms and do not bear interest.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held on call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

These notes should be read in conjunction with the attached compilation report.

Annual Report OSGeo Oceania Limited Page 5 of 9



Revenue Recognition

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Revenue from the rendering of services is recognised upon the delivery of the services to customers.

Revenue from commissions is recognised upon delivery of services to customers.

Revenue from interest is recognised using the effective interest rate method.

Revenue from dividends is recognised when the entity has a right to receive the dividend.

All revenue is stated net of the amount of goods and services tax (GST).

Goods and Services Tax

Transactions are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Grants

Grant revenue is recognised in the income statement when the entity receives the grant, when it is probable that the entity will receive the economic benefits of the grant and the amount can be reliably measured.

If the grant has conditions attached which must be satisfied before the entity is eligible to receive the grant, the recognition of the revenue will be deferred until those conditions are satisfied.

Where the entity incurs an obligation to deliver economic value back to the grant contributor, the transaction is considered a reciprocal transaction and the revenue is recognised as a liability in the balance sheet until the required service has been completed, otherwise the income is recognised on receipt.

OSGeo Oceania Limited receives non-reciprocal contributions of assets from the government and other parties for a nominal or zero value. These assets are recognised at their fair value on the date of acquisition in the balance sheet, with an equivalent amount of income recognised in the income statement.

Donations and bequests are recognised as revenue when received.

	2020
2. Cash & Cash Equivalents	
Bank Accounts	788
Debit Cards	
Savings	84,106
Transactions	4,621
Total Bank Accounts	89,514
Total Cash & Cash Equivalents	89,514



Directors Declaration

OSGeo Oceania Limited For the year ended 30 June 2020

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

- The financial statements and notes, present fairly the company's financial position as at 30 June 2020 and its
 performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the
 financial statements; and
- 2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

irector: Gregory	Maclean, Lauer_		-
Director: Alexand	er George, Leith	M	_
Director: Trisha N	Marie, Moriarty		
Director: Matrin,	Tomko		



Compilation Report

OSGeo Oceania Limited For the year ended 30 June 2020

Compilation report to OSGeo Oceania Limited

We have compiled the accompanying special purpose financial statements of OSGeo Oceania Limited, which comprise the balance sheet as at 30 June 2020, the income statement, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Directors

The directors of OSGeo Oceania Limited are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the directors we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the directors who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.

Director

Macquarie Accounting

Level 2. 18 Elizabeth Street Hobart Tasmania 7000

Dated: 22 November 2020

Company tax return 2020

01/07/2019 to 30/06/2020

You	ır tax file number			
Nar AB	ne of company N	OSGeo Oceania Ltd 18 633 200 272		
Stre	rent postal address eet ourb/State/P'code	GPO Box 92 HOBART	TAS	† 001
Str	siness address of main business eet ourb/State/P'code	25 Pottery Road Lenah Valley	ŢΑS	†008
Fin	al tax return	N		
Ele	ctronic funds transfer (EFT)			
2	Description of main business act Correspondence school operation		Industry code	B 82199
3	Status of company Resident		Residency Company type	C 1 03

23/11/2020 : 15:39

;	Calculation of total profit or loss	
	Income	107040
	Other sales of goods and services	C 137619
	Gross interest	F 106 R 20287
	Other gross income	1-0010
	Total income	S 158012 }
	Expenses	
	Cost of sales	A 0 100635
	All other expenses	S 100635 0 100635
	Total expenses	100035
	Total profit or loss	57377
,	Reconciliation to taxable income or loss	
	Total profit or loss amount from label T, item 6	57377
	Subtotal	57377
	Exempt income	V 57377
	Subtraction items subtotal	57377
	*Taxable/net income or loss	T O
3	Financial and other information	
	All current assets	D 89514
	Total assets	F 90198
	Trade creditors	E 0
	All current liabilities	G 87469
	Total liabilities	H 87469
14	Personal services income	N N
	Does your income include an individual's PSI?	NN
2	Reportable tax position	
	Are you required to lodge a reportable tax position schedule?	В N

28 Overseas interests Did you have overseas branch operations or a direct or indirect interest in a foreign trust, foreign company, controlled foreign entity or transferor trust?

related parties (irrespective of whether they were on revenue or capital account)? Such transactions or dealings include the transfer of tangible or intangible

international related parties (including the property transferred or the balance

26 Did you have any transactions or dealings with international

property and any new or existing financial arrangements.

outstanding on any loans) greater than \$2 million?

23/11/2020 : 15:39

Was the aggregate amount of the transactions or dealings with

ZN

XN

YN

Λ	\Box	N1	
м	D	ıv.	

18 633 200 272

Did the thin capitalisation provisions affect you?

o N

30 Transactions with specified countries

Did you directly or indirectly send to, or receive from, one of the countries specified in the instructions, any funds or property, OR Do you have the ability or expectation to control, whether directly or indirectly, the disposition of any funds, property, assets or investments located in, or located elsewhere but controlled or managed from one of those countries?



Calculation statement

Credit for interest early payment Credit for tax withheldforeign res w'holding excluding capital gains Credit for tax w'held where ABN not quoted Tax withheld from interest/investments Credit for TFN amounts w'held from payments closely held trusts Other credits Credit for foreign resident cap gains w'holding amounts

H1	
H2	
H3	
H5	
H7 H8	

*Tax on taxable/net income R&D recoupment tax Gross tax Non-refundable non-carry forward tax offsets Subtotal 1 Non-refundable carry forward tax offsets Subtotal 2 Refundable tax offsets Subtotal 3 Franking deficit tax offset *TAX PAYABLE Section 102AAM interest charge Eligible credits (H1+H2+H3+H4+H5+H7+H8) *Tax offset refunds **PAYG** instalments raised AMOUNT DUE

*Taxable or net income

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T3	0.00
E T4	0.00
	0.00
I5 G	0.00

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0.00

Tax agent's declaration: We, John H Langford,

declare that this tax return has been prepared in accordance with information provided by the taxpayer, that the taxpayer has given us a declaration stating that the information provided to us is true and correct and that the taxpayer has authorised us to lodge this tax return.

Agent's signature			Date		
Agent's telephone Contact name			Client's reference Agent's reference no		

Client ref

Page 04 of 04 OSGC

ABN

18 633 200 272

Hours taken to prepare and complete this return

J 0

PUBLIC OFFICER'S DECLARATION

Important

Before making this declaration check to ensure that all income has been disclosed and the tax return, all attached schedules and any additional documents are true and correct in every detail. If you are in doubt about any aspect of the tax return, place all the facts before the ATO. The income tax law imposes heavy penalties for false or misleading statements in tax returns.

This declaration must be signed by the public officer.

Privacy

Taxation law authorises the ATO to collect information including personal information about the person authorised to sign the declaration. For information about your privacy go to ato.gov.au/privacy.

DECLARATION:

I declare that the information on this tax return, all attached schedules and any additional documents is true and correct.

Public officer's signature Public officer's name Title	Mr	Date	
Surname or family name Given names	Leith Alexander George		
Daytime contact number	03 62246400		

NOTE: THIS PRINT-OUT IS NOT TO BE LODGED WITH THE ATO.

23/11/2020: 15:39

Form C OSGeo Oceania Ltd

Additional Tax Information 2020

Client ref

Page 05 OSGC

ABN

18 633 200 272

041	 ıctions	

Description	Amount
As per Financials	100635
Total	100635

Profit and Loss

OSGeo Oceania Limited For the year ended 30 June 2020

Project is FOSS4G SotM Oceania Conference.

	2020
Trading Income	
Event Tickets	64,465
Sponsorship	73,091
Total Trading Income	137,556
Cost of Sales	
Cost of Goods Sold	14
Total Cost of Sales	14
Gross Profit	137,542
Operating Expenses	
Advertising	3,763
Bank Fees	549
Catering	38,891
Conference general	758
Conference video recording	9,096
Office Expenses	1,958
Travel - International	10,034
Travel - National	1,262
Venue Hire	8,573
Total Operating Expenses	74,884
Net Profit	62,658

Balance Sheet - Good Mojo Program 2019-2020

OSGeo Oceania Limited As at 30 June 2020

Project is Good Mojo Program.

	30 JUN 2020
Assets	
Bank	
Debit Cards	7,488
Transactions	1,340
Total Bank	8,828
Total Assets	8,828
Net Assets	8,828
Equity	
Current Year Earnings	136
Retained Earnings	8,692
Total Equity	8,828

